

Foreign Faculty Positions in College of Management, Yuan Ze University

Yuan Ze University, a top-ranking private university in Taiwan, is seeking talented international scholars to join our programs in College of Management. Candidates are expected to be able to conduct research, teach in English, and provide regular services. In return, they will receive the compatible salary/bonus, the pension benefit, the medical insurance coverage, and affordable on-campus housing opportunities. The government and the industry frequently sponsor various research projects on a competitive basis. Following is the detailed requirement and explanations:

1. Position: Foreign teachers for the post of full-time assistant professor or above
2. Start date: February 1, 2023
3. Qualifications: Ph.D. in related Management or Finance areas, with evidence of excellence in English proficiency.
4. Area of Expertise: In the areas of marketing management, organizational behavior, human resources, international business, strategic management, technology management, operation management, international business management, financial management. Expertise in the management areas related to emerging technologies, Data Analytics, Artificial Intelligence, etc. are invited to apply.
5. Application method: Applications are reviewed as they are sent in. Please prepare the following documents and submit them before **September 30, 2022** (postmark date as the basis) to **R60403B EBBA, College of Management, Yuan Ze University, #135 Yuan-Tung Road, Chung-Li, Taoyuan, 32003**.

Please indicate on the envelope or e-mail's subject line: "Application to Teach in College of Management." Application materials will not be returned. Please send the following materials by post or by e-mail (hyjuang@saturn.yzu.edu.tw).

- (1). CV and professional biography (including detailed academic experience and expertise above the university level)
- (2). Photocopy of the certificate of graduation of the highest academic qualification attained (for foreign degree holders, please submit a graduation diploma verified by the Taipei Economic and Cultural Representative Office)
- (3). Photocopy of the transcript of the highest academic qualification attained (for foreign degree holders, please submit a graduation diploma verified by the Taipei Economic and Cultural Representative Office)
- (4). Please submit a copy of your teaching certificate if you have one

- (5). Dissertation submitted for the highest academic qualification attained (please provide the original copy of your doctoral thesis)
- (6). List of publications
- (7). List of research projects and conference presentations
- (8). Two letters of recommendation (please provide information on the referrers, including their contact information)
- (9). Subjects that you can teach (Please attach teaching evaluations if you have teaching experience)
- (10). Other supporting information helpful in understanding the applicant (such as video clips of actual teaching or mock teaching in English, awards and licenses, or any relevant information)

6. **Contact information:**

Secretary: Ms. Selena Chuang

Phone: +886-3-4638800 ext. 6091

E-mail: hyjuang@saturn.yzu.edu.tw

Website: <http://140.138.102.42/ebba/>

7. Course Loading:

Rank	Teaching hours per week per semester
Professor	8 hours
Associate Professor	9 hours
Assistant Professor	9 hours

8. Estimated Compensation Package (monthly pay) : US\$1=NT\$29.54 (2022/07/27)

Item	Lecturer	Assistant Professor	Associate Professor	Professor
Basic salary	NT\$27,270	NT\$31,560	NT\$35,840	NT\$41,910
Academic research subsidy	NT\$33,210	NT\$42,080	NT\$48,080	NT\$62,300
Food allowance	NT\$1,800	NT\$1,800	NT\$1,800	NT\$1,800
YZU allowance				NT\$18,128
Total	NT\$62,280	NT\$75,440	NT\$85,720	NT\$124,138

A. Additional annual stipend for new faculty: maximum 6 years, awarded 1 to 1.5 year later

Lecturer	Assistant Professor	Associate Professor
NT\$80,000	NT\$150,000	NT\$170,000

B. Research bonus

1. YZU research bonus for publishing good quality papers

2. Ministry of Technology offers NT\$15,000 monthly pocket money for the approved research project

C. Other benefit:

1. pension plan

(1) public / private employee insurance and retirement plan

(2) private school pension fund

2. public medical insurance plan

3. Annual subsidy of health check

4. YZU tuition waiver for faculty's children

PS: 1. and 2., monthly contribution by employee, employer, and government

9. Annual Income Tax:

A. Staying in Taiwan < 183 days → withholding 18% of the income

B. Staying in Taiwan > 183 days → file the income tax by the end of May, next year.

(1) withhold 5% of the income, for income > NT\$40,000

(2) no withholding, for income < NT\$40,000