

POSITION OPENING: PART-TIME MANDARIN TEACHER

Job Description: Part-Time, Teaching Faculty (November 2022-June 2023)

The Cambridge School of Weston seeks a part-time, experienced Mandarin Teacher beginning November 28, 2022. The Languages Department is seeking a dynamic educator who must be fluent or near-native in standard Mandarin and enthusiastically shares knowledge about Teaching Chinese as Second Language as well as Chinese societies and cultures in East Asia and the global contexts. Candidates who value the immersive learning environment, are comfortable with classroom technologies, can work in a collegial atmosphere, and pursue professional development as lifelong learners are strongly preferred. The ideal candidate possesses strong interpersonal skills, values progressive education, builds rapport with students, and has experience differentiating and working in multiple modalities. At CSW we teach a diverse group of learners. Applicants should be well versed in culturally responsive teaching practices, be committed to developing their cultural competency and equity literacy skills, and approach teaching language through an anti-racist lens. The ideal candidate is a gifted creative educator who values working in a vibrant and creative school, as well as understands the value of outreach to the greater Boston community. As a boarding and day school, we also seek an individual with a desire to participate in the community beyond the classroom, for example, by facilitating cultural presentations and collaborating with the Dean of Equity and Inclusion.

Specific Responsibilities for This Position Include:

- Teach 4 blocks in the Languages Department in the third, fourth, and sixth modules. Each "block" is a six-week course that meets for 90-minutes each day. Module 3 classes begin on November 28, 2022, and the Module 6 classes end on June 9, 2023. Instruction will be one block of Mandarin 1 and three blocks of Mandarin 2.
- Active participation in all faculty-staff meetings and department meetings.
- Teaching classes that span 9th-grade through 12th-grade.
- Develop and refine the Mandarin curriculum.
- Provide office hours and support for student learning needs.
- Visual to understand the schedule:

	MOD	Mod 3	Mod 4	Mod 5	Mod 6
	DATES	11/28/22-1/20/23	1/25/23-3/3/23	3/20/23- 4/27/23	5/2/23-6/8/23
BLOCK TIMES	A - 8:30-10:00am	Mandarin 2	Mandarin 2	(none)	Mandarin 2
	B - 10:45am - 12:15pm	Mandarin 1			
	12:15-1:15pm	Lunch			

Skills and Qualifications:

• Bachelor of Arts degree or equivalent in Chinese or Teaching Chinese as a Second Language. Master's degree strongly preferred.

- Master's degree in a related field with experience teaching Chinese as a second language will be considered.
- Ability to teach both traditional and simplified Chinese is required.
- Fluent or near-native in standard Mandarin and English.
- Minimum of two years of experience teaching Mandarin preferred.
- A demonstrated commitment to developing critical communicative and collaborative skills as well as fostering creativity in adolescents.
- Strong interpersonal skills and the ability to make strong connections with students and parents.
- An ideal candidate cares deeply about issues of social justice and demonstrates a willingness to incorporate this work into their language curriculum.
- Facility with using technology effectively, specifically Google Workspace for Education Fundamentals (Gmail, Docs, Sheets, Google Classroom, etc.) and the ability to adopt new course management systems quickly.

To Apply for This Position: Candidates should submit a one to two-page résumé and a cover letter, including a statement of educational philosophy, the experience of working with students with diverse backgrounds and learning styles, and the names and contact information of at least three references to MandarinPosition@csw.org. No phone calls, please. We will accept applications until the position has been filled.

School Description:

A leader among America's progressive independent schools, The Cambridge School of Weston (CSW) has been at the forefront of educational innovation since 1886. At this day and boarding high school located in Weston MA, creative, motivated students embrace challenging work and address complex questions — with curiosity and courage. Inspired by the diverse perspectives and high expectations of our justice-minded community, they find and develop what is extraordinary in themselves and in the world around them. CSW's mission is to provide a progressive education that emphasizes deep learning, meaningful relationships, and a dynamic program that inspires students to discover who they are and what their contribution is to their school, their community and the world.

The Cambridge School of Weston does not discriminate on the basis of race, color, religious creed, retaliation, national origin, ancestry, sexual orientation, gender, gender identity/expression, disability, mental illness, genetics, choice of health insurance, marital status, age, veteran status, or any other basis prohibited under applicable law. We are an equal opportunity employer, and we encourage candidates who will increase our diversity to apply.