

## 待遇與資源

### 1 玉山學者

除法定薪資外，  
連續 3 年提供

每年至多  
500萬元  
外加薪資

+

每年至多  
150萬元  
行政支援費用

### 2 玉山青年學者

除法定薪資外，  
連續 5 年提供

每年至多  
150萬元  
外加薪資

+

每年至多  
150萬元  
行政支援費用

### 3 行政支援費學者

除法定薪資外，提供

學校核予  
之彈性薪資

+

每年至多  
150萬元  
行政支援費用

### 4 其他

聘任校方給付法定待遇薪資，並提供可能的支持性措施，如研究經費與設備、研究助理人事費、住宿與搬遷費、子女教育協助事項等。

## SALARY AND FUNDING

### 1 Yushan Fellow

Statutory salary, an additional salary allowance of up to **NT \$ 5 million**, and an administrative support grant of up to **NT \$ 1.5 million** each year for three successive years.

### 2 Yushan Young Fellow

Statutory salary, an additional salary allowance of up to **NT \$ 1.5 million**, and an administrative support grant of up to **NT \$ 1.5 million** each year for five successive years.

### 3 Administration Support Grant Fellow

Statutory salary, flexible merit pay approved by the host institution, and an administrative support grant of up to **NT \$ 1.5 million** each year.

### 4 Additional Funding

The host institution pays the statutory salary and provides additional funding for research expenses and equipment, research assistant personnel expenses, accommodation and relocation expenses, and assistance with children's tuition.

協助各大專院校延攬國際頂尖人才，  
提供匹配國際競爭之薪資待遇，  
將國際人才的學術能量於臺灣扎根，  
提升我國高等教育之國際影響力。

The Yushan Fellow Program is created with the purpose of assisting Taiwan's higher education institutions attract world-leading experts and offers internationally competitive salaries and benefits. It aims to strengthen Taiwan's academic expertise and the international standing of Taiwan's higher education.



Email: [yushan@heeact.edu.tw](mailto:yushan@heeact.edu.tw)  
Website: <https://yushan.moe.gov.tw/TopTalent>

# 玉山學者計畫

## Yushan Fellow Program



## 申請方式

由大學聘任，並由校方向教育部提出申請。

### 1 玉山學者聘任方式

- ◆ 3 年期專任教研人員
- ◆ 短期交流教研人員  
需每年至少在校服務 3 個月以上

### 2 玉山青年學者聘任方式

- ◆ 5 年期專任教研人員

## APPLICATION

The host institution will submit the application to the Ministry of Education on behalf of the applicant.

### 1 Yushan Fellow

- ◆ Initially appointed for **3 years** as a full-time teaching and research staff member, or
- ◆ Appointed for a minimum of **3 months** each year as a short-term exchange teaching and research staff member.

### 2 Yushan Young Fellow

- ◆ Initially appointed for **5 years** as a full-time teaching and research staff member.

## 適任資格條件

### 1 玉山學者

符合下列條件之一

- ◆ 曾服務於國際重要學術／研究機構或知名公司  
**任職10年以上** 具國際學術聲譽或國際領先水準之核心技術，並有領導學術或產業研究團隊之經驗。
- ◆ 曾獲諾貝爾獎、國家級研究院院士、國際重要學會會士或相當等級之獎項。
- ◆ **近5年**之學術或產業貢獻於所屬領域表現卓越。

### 2 玉山青年學者

取得最高學歷**10年以內** 或年齡**45歲以下**，並符合下列條件之一

- ◆ 曾服務於國際重要學術／研究機構或知名公司  
**任職5年以上** 且具有發展潛力。
- ◆ 有執行重大研究計畫之經驗。
- ◆ **近5年**之學術貢獻於所屬領域表現優異。

## ELIGIBILITY

### 1 Yushan Fellow

Applicants must meet one of the following criteria:

- ◆ Worked at a leading international research institution or internationally renowned company for at least **10 years**, distinguished in the international academic community or acquired world-leading expertise in a core technology, and experienced in leading academic or industrial research teams.
- ◆ Recipient of a Nobel Prize, fellow of a national level academy, fellow of a major international association, or received equivalent recognition.
- ◆ Outstanding contribution to area of academic or industrial expertise in the past **5 years**.

### 2 Yushan Young Fellow

Applicants must have received their highest academic qualification within the last **10 years** or be under **45 years old** and meet one of the following criteria:

- ◆ Worked at a leading international research institution or internationally renowned company for at least **5 years** and demonstrated great potential.
- ◆ Experience conducting major research projects.
- ◆ Exceptional contribution to area of academic expertise in the past **5 years**.