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## Recruitment of English Teachers and Assistants to Teach in Taiwan

In December 2020, Taiwan and the U.S. launched the U.S.-Taiwan Education Initiative, a project designed to strengthen international education collaboration, with a specific focus on language education. In 2023, the two sides announced a three-year strategic plan (2023-2025) to broaden this collaborative effort, extending it to K-12 education and academic alliances between universities in Taiwan and the U.S.

In order to achieve the goal of the 2030 Bilingual Policy, the K-12 Education Administration (K-12EA) of the Ministry of Education in Taiwan would like to recruit foreign English teachers and teaching assistants to raise both the quality and quantity of the English teaching personnel in Taiwan's primary and secondary schools. The following proposal aims to implement the objective 3.1.2 in the aforementioned strategic plan.

### Guideline

1. The K-12EA implement the "Taiwan Foreign English Teacher Program" (TFETP) to recruit English teachers with teacher certificates and English teaching assistants from the U.S.
2. In addition to recruiting teachers with teaching licenses or TESOL/TEFL/CELTA certificates, this plan can also recruit American graduates without teaching licenses or certificates whose official or common language are English.
3. Benefits for English teachers: monthly salary, annual leaves, flight reimbursement for English teacher and his/her spouse or one of immediate family members, rental housing reimbursement, performance bonus, labor insurance, health insurance and work accident insurance.
4. Benefits for English teaching assistants: monthly salary, annual leaves, flight reimbursement for English teaching assistants, rental housing reimbursement, transportation expenses, reimbursement for taking TESOL/TEFL/CELTA certificate class, labor insurance, health insurance, and work accident insurance.

It is hoped that 446 foreign English teachers and 411 foreign English teaching assistants can be recruited to teach in Taiwan's primary and secondary schools in the 2023 academic year.

**Contact Information**

If any state office is willing to recommend English teachers and teaching assistants, please let them know to apply using the link below or write to the program e-mail address for further information.

(Website: <https://tfetp.epa.ntnu.edu.tw/en/tfetp/web/home>, Taiwan Foreign English Teacher Program, Email: [tfetp.info@gmail.com](mailto:tfetp.info@gmail.com)).